B0020: RIF Verification Report

Job Aid located at:

http://www.osc.nc.gov/training/osctd/help/BI_Reporting/Job%20Aids/BIJobAidForRIFReports.pdf

Lists employee actions for an employee who has been placed on RIF (reduction in force).

Reduction in Force

While job security is important to everyone, it is sometimes necessary for the state to reduce the number of people it employees because of lack of work, loss of funding, reorganization or other similar reasons. If a reduction in force (RIF) occurs, every effort will be made to assist employees with securing another job.

Agencies must give employees at least 30 calendar days notice of an impending reduction in force. This notice must be in writing and should contain the reasons for the reduction in force, the expected date of separation from state government, information on priority reemployment rights and any applicable appeal rights.

*Filter On

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*Standard Report

Personnel Area	Employee	Hours per week	Employee's Name	Job		Schematic Code	Effective Date
State of NC	1	40.00	ONE, EMPLOYEE	Analyst	30009999	11111	12/01/2007
State of NC	1	40.00	ONE, EMPLOYEE	Analyst	30009999	11111	01/01/2008
State of NC	1	40.00	ONE, EMPLOYEE	Not assigned	#	#	06/18/2007

*Report continued…

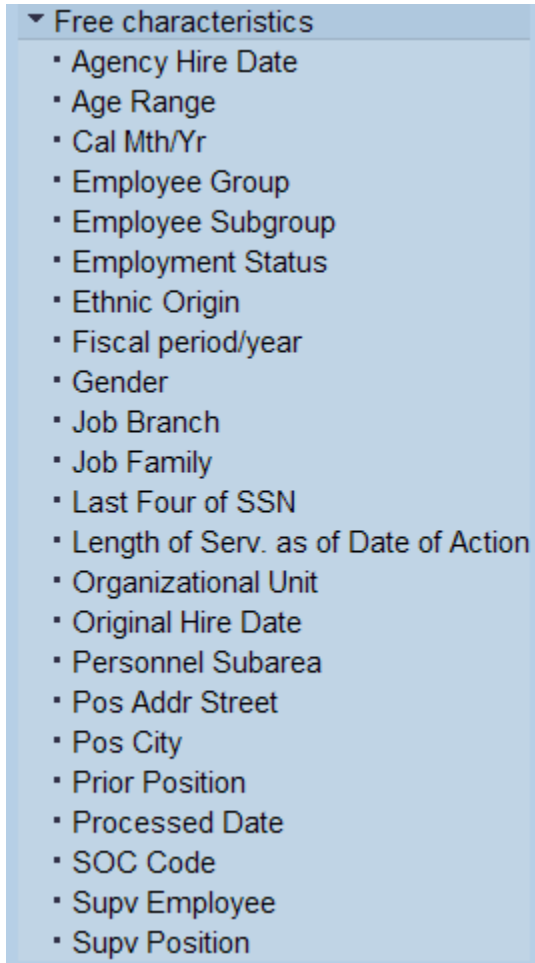| Action Type		Action Reason		Position		Pos Pay Level	Pos County		Emp Pay Level	Annual Salary
ZY	POSITION ASSIG-Active	01	POSITION ASSIGNMENT-Active	60000000	Analyst	A	092	Wake	A	75,400
Z9	Appointment Change (NC)	11	Probation to Permanent	60000000	Analyst	A	092	Wake	A	75,400
ZZ	CONVERSION-Active	01	CONVERSION-Active	99999999	99999999	#	#	Not assigned	NA	0

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*Selection Criteria

- ▼ Columns
  - · Key Figures
- ▼ Rows
  - · Personnel Area
  - · Employee
  - · Employee's Name
  - · Job
  - · Schematic Code
  - · Effective Date
  - · Action Type
  - · Action Reason
  - · Position
  - · Country
  - · ESG CAP
  - · Pos Pay Type
  - · Pos Pay Area
  - · Pos Pay Group
  - · Pos Pay Level
  - · Pos Country
  - · Pos State
  - · Pos County
  - · Emp Pay Type
  - · Emp Pay Area
  - · Emp Pay Group
  - · Emp Pay Level

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*Additional Selection Criteria

Free characteristics
- Agency Hire Date
- Age Range
- Cal Mth/Yr
- Employee Group
- Employee Subgroup
- Employment Status
- Ethnic Origin
- Fiscal period/year
- Gender
- Job Branch
- Job Family
- Last Four of SSN
- Length of Serv. as of Date of Action
- Organizational Unit
- Original Hire Date
- Personnel Subarea
- Pos Addr Street
- Pos City
- Prior Position
- Processed Date
- SOC Code
- Supv Employee
- Supv Position

- 'Columns' shows the field selections that are displayed on the report.

- 'Free Characteristics' shows the additional field selections that can be dragged and dropped in and out of the report.